



Certification Pay

Employees who obtain a water distribution operator certificate higher than his/her job requirement are eligible to receive the following annually:

- D1- \$600
- D2 - \$600
- D3 - \$750
- D4 - \$1,250
- D5 - \$1,250

Tuition Reimbursement

Annual tuition reimbursement at a maximum amount of \$8,500 to pursue academic degrees, certification programs, or job-related coursework.