# WALNUT VALLEY WATER DISTRICT <br> Salary Ranges by Classification Effective January 1, 2024 

## Job Classification

Salary Range

| Accounting Manager | 53 |
| :---: | :---: |
| Accounting Supervisor | 47 |
| Accounting Technician I | 22 |
| Accounting Technician II | 26 |
| Administrative Assistant I | 22 |
| Administrative Assistant II | 26 |
| Assistant General Manager | 74 |
| Civil Engineer | 47 |
| Civil Engineering Assistant | 41 |
| Construction Inspection Supervisor | 44 |
| Cross Connection Specialist | 37 |
| Customer Service Manager | 53 |
| Customer Service Supervisor | 43 |
| Customer Service Representative I | 20 |
| Customer Service Representative II | 25 |
| Director of Administrative Services | 66 |
| Director of Engineering | 66 |
| Director of External Affairs and Sustainability | 66 |
| Director of Finance | 66 |
| Director of Operations | 66 |
| Engineering Manager | 60 |
| Engineering Supervisor | 57 |
| Executive Assistant | 32 |
| Executive Secretary | 46 |
| External Affairs and Sustainability Coordinator I | 32 |
| External Affairs and Sustainability Coordinator II | 36 |
| External Affairs and Sustainability Manager | 46 |
| Facility Maintenance Worker I | 21 |
| Facility Maintenance Worker II | 27 |
| Facility Maintenance Worker Lead | 35 |
| Field Supervisor | 44 |
| General Manager | Contract* |
| General Services and Procurement Manager | 50 |
| Human Resources Analyst | 35 |
| IT Technician | 33 |
| Information Technology Manager | 57 |
| Instrumentation/Electrical System Technician | 37 |
| Operations Manager | 53 |
| Senior Accountant | 37 |
| Senior Civil Engineer | 53 |
| Senior Customer Service Representative | 29 |
| Senior Executive Assistant | 33 |
| Utility Service Lead | 35 |
| Utility Service Worker I | 21 |
| Utility Service Worker II | 26 |
| Water Production Operator I | 25 |
| Water Production Operator II | 31 |
| Water Production Supervisor | 48 |
| Water Quality Specialist | 38 |
| * Salary established by contract (effective 3/1/2024) |  |

WALNUT VALLEY WATER DISTRICT
Salary Ranges (Monthly)
Effective January 1, 2024

|  | Steps |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | A. 5 | B | B. 5 | C | C. 5 | D | D. 5 | E | E. 5 | F | F. 5 | G | G. 5 |
| 1 | \$2,974 | \$3,049 | \$3,125 | \$3,203 | \$3,283 | \$3,365 | \$3,449 | \$3,536 | \$3,624 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 |
| 2 | \$3,049 | \$3,125 | \$3,203 | \$3,283 | \$3,365 | \$3,449 | \$3,536 | \$3,624 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 |
| 3 | \$3,125 | \$3,203 | \$3,283 | \$3,365 | \$3,449 | \$3,536 | \$3,624 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 |
| 4 | \$3,203 | \$3,283 | \$3,365 | \$3,449 | \$3,536 | \$3,624 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 |
| 5 | \$3,283 | \$3,365 | \$3,449 | \$3,536 | \$3,624 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 |
| 6 | \$3,365 | \$3,449 | \$3,536 | \$3,624 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 |
| 7 | \$3,449 | \$3,536 | \$3,624 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 |
| 8 | \$3,536 | \$3,624 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 |
| 9 | \$3,624 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 |
| 10 | \$3,715 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 |
| 11 | \$3,807 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 |
| 12 | \$3,903 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 |
| 13 | \$4,000 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 |
| 14 | \$4,100 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 |
| 15 | \$4,203 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 |
| 16 | \$4,308 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 |
| 17 | \$4,416 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 |
| 18 | \$4,526 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 |
| 19 | \$4,639 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 |
| 20 | \$4,755 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 |
| 21 | \$4,874 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 |
| 22 | \$4,996 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 |
| 23 | \$5,121 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 |
| 24 | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 |
| 25 | \$5,380 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 |
| 26 | \$5,514 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 |
| 27 | \$5,652 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 |
| 28 | \$5,794 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 |
| 29 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 |
| 30 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 |
| 31 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 |
| 32 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 |
| 33 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 |

WALNUT VALLEY WATER DISTRICT
Salary Ranges (Monthly)
Effective January 1, 2024

|  | Steps |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | A. 5 | B | B. 5 | C | C. 5 | D | D. 5 | E | E. 5 | F | F. 5 | G | G. 5 |
| 34 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 |
| 35 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 |
| 36 | \$7,059 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 |
| 37 | \$7,235 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 |
| 38 | \$7,416 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 |
| 39 | \$7,602 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 |
| 40 | \$7,792 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 |
| 41 | \$7,987 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 |
| 42 | \$8,186 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 |
| 43 | \$8,391 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 |
| 44 | \$8,601 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 |
| 45 | \$8,816 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 |
| 46 | \$9,036 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 |
| 47 | \$9,262 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 |
| 48 | \$9,493 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 |
| 49 | \$9,731 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 |
| 50 | \$9,974 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 |
| 51 | \$10,223 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 |
| 52 | \$10,479 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 |
| 53 | \$10,741 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 |
| 54 | \$11,009 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 |
| 55 | \$11,285 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 |
| 56 | \$11,567 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 |
| 57 | \$11,856 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 |
| 58 | \$12,152 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 |
| 59 | \$12,456 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 |
| 60 | \$12,768 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 |
| 61 | \$13,087 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 |
| 62 | \$13,414 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 |
| 63 | \$13,749 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 |
| 64 | \$14,093 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 |
| 65 | \$14,445 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 |
| 66 | \$14,807 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 |

WALNUT VALLEY WATER DISTRICT
Salary Ranges (Monthly)
Effective January 1, 2024

|  | Steps |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | A. 5 | B | B. 5 | C | C. 5 | D | D. 5 | E | E. 5 | F | F. 5 | G | G. 5 |
| 67 | \$15,177 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 | \$20,921 |
| 68 | \$15,556 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 | \$20,921 | \$21,444 |
| 69 | \$15,945 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 | \$20,921 | \$21,444 | \$21,980 |
| 70 | \$16,344 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 | \$20,921 | \$21,444 | \$21,980 | \$22,530 |
| 71 | \$16,752 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 | \$20,921 | \$21,444 | \$21,980 | \$22,530 | \$23,093 |
| 72 | \$17,171 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 | \$20,921 | \$21,444 | \$21,980 | \$22,530 | \$23,093 | \$23,670 |
| 73 | \$17,600 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 | \$20,921 | \$21,444 | \$21,980 | \$22,530 | \$23,093 | \$23,670 | \$24,262 |
| 74 | \$18,040 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 | \$20,921 | \$21,444 | \$21,980 | \$22,530 | \$23,093 | \$23,670 | \$24,262 | \$24,869 |
| 75 | \$18,491 | \$18,954 | \$19,427 | \$19,913 | \$20,411 | \$20,921 | \$21,444 | \$21,980 | \$22,530 | \$23,093 | \$23,670 | \$24,262 | \$24,869 | \$25,491 |

