



WALNUT VALLEY WATER DISTRICT
Salary Ranges by Classification
 Effective March 1, 2024

Job Classification	Salary Range	Hourly		Monthly		Annual	
		Low	High	Low	High	Low	High
Accounting Manager	53	\$ 61.97	\$ 85.42	\$ 10,741	\$ 14,807	\$ 128,892	\$ 177,678
Accounting Supervisor	47	\$ 53.43	\$ 73.66	\$ 9,262	\$ 12,768	\$ 111,143	\$ 153,212
Accounting Technician I	22	\$ 28.82	\$ 39.73	\$ 4,996	\$ 6,887	\$ 59,949	\$ 82,641
Accounting Technician II	26	\$ 31.81	\$ 43.86	\$ 5,514	\$ 7,602	\$ 66,173	\$ 91,220
Administrative Assistant I	22	\$ 28.82	\$ 39.73	\$ 4,996	\$ 6,887	\$ 59,949	\$ 82,641
Administrative Assistant II	26	\$ 31.81	\$ 43.86	\$ 5,514	\$ 7,602	\$ 66,173	\$ 91,220
Assistant General Manager	74	\$ 104.08	\$ 143.47	\$ 18,040	\$ 24,869	\$ 216,484	\$ 298,426
Civil Engineer	47	\$ 53.43	\$ 73.66	\$ 9,262	\$ 12,768	\$ 111,143	\$ 153,212
Civil Engineering Assistant	41	\$ 46.08	\$ 63.52	\$ 7,987	\$ 11,009	\$ 95,838	\$ 132,114
Construction Inspection Supervisor	44	\$ 49.62	\$ 68.40	\$ 8,601	\$ 11,856	\$ 103,207	\$ 142,272
Cross Connection Specialist	37	\$ 41.74	\$ 57.54	\$ 7,235	\$ 9,974	\$ 86,825	\$ 119,689
Customer Service Manager	53	\$ 61.97	\$ 85.42	\$ 10,741	\$ 14,807	\$ 128,892	\$ 177,678
Customer Service Supervisor	43	\$ 48.41	\$ 66.73	\$ 8,391	\$ 11,567	\$ 100,690	\$ 138,802
Customer Service Representative I	20	\$ 27.43	\$ 37.82	\$ 4,755	\$ 6,555	\$ 57,061	\$ 78,659
Customer Service Representative II	25	\$ 31.04	\$ 42.79	\$ 5,380	\$ 7,416	\$ 64,559	\$ 88,995
Director of Administrative Services	66	\$ 85.42	\$ 117.76	\$ 14,807	\$ 20,411	\$ 177,678	\$ 244,932
Director of Engineering	66	\$ 85.42	\$ 117.76	\$ 14,807	\$ 20,411	\$ 177,678	\$ 244,932
Director of External Affairs and Sustainability	66	\$ 85.42	\$ 117.76	\$ 14,807	\$ 20,411	\$ 177,678	\$ 244,932
Director of Finance	66	\$ 85.42	\$ 117.76	\$ 14,807	\$ 20,411	\$ 177,678	\$ 244,932
Director of Operations	66	\$ 85.42	\$ 117.76	\$ 14,807	\$ 20,411	\$ 177,678	\$ 244,932
Engineering Manager	60	\$ 73.66	\$ 101.54	\$ 12,768	\$ 17,600	\$ 153,212	\$ 211,204
Engineering Supervisor	57	\$ 68.40	\$ 94.29	\$ 11,856	\$ 16,344	\$ 142,272	\$ 196,124
Executive Assistant	32	\$ 36.89	\$ 50.86	\$ 6,395	\$ 8,816	\$ 76,740	\$ 105,787
Executive Secretary	46	\$ 52.13	\$ 71.86	\$ 9,036	\$ 12,456	\$ 108,432	\$ 149,475
External Affairs and Sustainability Coordinator I	32	\$ 36.89	\$ 50.86	\$ 6,395	\$ 8,816	\$ 76,740	\$ 105,787
External Affairs and Sustainability Coordinator II	36	\$ 40.72	\$ 56.14	\$ 7,059	\$ 9,731	\$ 84,707	\$ 116,769
External Affairs and Sustainability Manager	46	\$ 52.13	\$ 71.86	\$ 9,036	\$ 12,456	\$ 108,432	\$ 149,475
Facility Maintenance Worker I	21	\$ 28.12	\$ 38.76	\$ 4,874	\$ 6,719	\$ 58,487	\$ 80,625
Facility Maintenance Worker II	27	\$ 32.61	\$ 44.95	\$ 5,652	\$ 7,792	\$ 67,827	\$ 93,501
Facility Maintenance Worker Lead	35	\$ 39.73	\$ 54.77	\$ 6,887	\$ 9,493	\$ 82,641	\$ 113,921
Field Supervisor	44	\$ 49.62	\$ 68.40	\$ 8,601	\$ 11,856	\$ 103,207	\$ 142,272
General Manager	Contract*	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Services and Procurement Manager	50	\$ 57.54	\$ 79.32	\$ 9,974	\$ 13,749	\$ 119,689	\$ 164,992
Human Resources Analyst	35	\$ 39.73	\$ 54.77	\$ 6,887	\$ 9,493	\$ 82,641	\$ 113,921



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Effective March 1, 2024

Job Classification	Salary Range	Hourly		Monthly		Annual	
		Low	High	Low	High	Low	High
IT Technician	33	\$ 37.82	\$ 52.13	\$ 6,555	\$ 9,036	\$ 78,659	\$ 108,432
Information Technology Manager	57	\$ 68.40	\$ 94.29	\$ 11,856	\$ 16,344	\$ 142,272	\$ 196,124
Instrumentation/Electrical System Technician	37	\$ 41.74	\$ 57.54	\$ 7,235	\$ 9,974	\$ 86,825	\$ 119,689
Operations Manager	53	\$ 61.97	\$ 85.42	\$ 10,741	\$ 14,807	\$ 128,892	\$ 177,678
Senior Accountant	37	\$ 41.74	\$ 57.54	\$ 7,235	\$ 9,974	\$ 86,825	\$ 119,689
Senior Civil Engineer	53	\$ 61.97	\$ 85.42	\$ 10,741	\$ 14,807	\$ 128,892	\$ 177,678
Senior Customer Service Representative	29	\$ 34.26	\$ 47.23	\$ 5,938	\$ 8,186	\$ 71,261	\$ 98,234
Senior Executive Assistant	33	\$ 37.82	\$ 52.13	\$ 6,555	\$ 9,036	\$ 78,659	\$ 108,432
Utility Service Lead	35	\$ 39.73	\$ 54.77	\$ 6,887	\$ 9,493	\$ 82,641	\$ 113,921
Utility Service Worker I	21	\$ 28.12	\$ 38.76	\$ 4,874	\$ 6,719	\$ 58,487	\$ 80,625
Utility Service Worker II	26	\$ 31.81	\$ 43.86	\$ 5,514	\$ 7,602	\$ 66,173	\$ 91,220
Water Production Operator I	25	\$ 31.04	\$ 42.79	\$ 5,380	\$ 7,416	\$ 64,559	\$ 88,995
Water Production Operator II	31	\$ 35.99	\$ 49.62	\$ 6,239	\$ 8,601	\$ 74,869	\$ 103,207
Water Production Supervisor	48	\$ 54.77	\$ 75.50	\$ 9,493	\$ 13,087	\$ 113,921	\$ 157,042
Water Quality Specialist	38	\$ 42.79	\$ 58.98	\$ 7,416	\$ 10,223	\$ 88,995	\$ 122,681

* Salary established by contract (effective 3/1/2024)