



#### OUR MISSION

Dedicated to meeting the water supply needs of the communities we serve.

#### OUR VISION

Shared Values, Shared Results

#### OUR VALUES

Customer Service • Accountability • Reliability  
Efficiency • Communication • Quality

## HOW TO APPLY



All applications must be submitted at [governmentjobs.com/careers/wvwd](https://governmentjobs.com/careers/wvwd)

#### CONTACT FOR MORE INFORMATION

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Human Resources  
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#### POSITION TITLE

## Utility Service Lead (Field Service)

#### POSITION PAY RANGE

\$39.73-\$54.77/hour  
\$6,887-\$9,493/month  
\$82,641 - \$113,921/year

#### APPLICATION DEADLINE

Open Until Filled

#### DESIRED EDUCATION & EXPERIENCE

- High School Diploma or GED
- 5 Years Experience in construction, maintenance, and repair of water distribution, storage, and production facilities
- Continuing education in water works engineering, public works inspection, and related subjects

#### REQUIRED (CERTIFICATION, LICENSES, & EXPERIENCE)

SWRCB Water Distribution Operator Grade D3 Certificate  
SWRCB Water Treatment Operator Grade T1 Certificate

#### OVERVIEW

Join our team as a Utility Service Lead (Field Service) and become a pivotal part of the Operations Department at Walnut Valley Water District. Reporting to the Field Supervisor and Operations Manager, you'll oversee a wide array of maintenance, installation, and repair tasks with minimal supervision. Leading the Operations Field team, you'll provide direction, training, and coordination to ensure efficient workflow. Your responsibilities will include maintaining and repairing the water distribution system (potable and recycled), inspecting new construction projects, and ensuring adherence to safety standards. With a strong grasp of methods, materials, and equipment used in water system maintenance, along with proficiency in work direction and training principles, you'll excel in this dynamic role. If you're ready to take the lead in ensuring the reliability and functionality of our water distribution system, apply now and join us in delivering exceptional service to our community. At Walnut Valley Water District, we practice shared values that drive the character, culture, and capacity of our organization. All team members are entrusted to uphold and champion these values.

#### RESPONSIBILITIES

For more detailed information and a non-exclusive list of essential duties and responsibilities expected of this role, please scan the QR code to the left or contact the Human Resources team.



## AT WALNUT VALLEY WATER DISTRICT, WE BELIEVE IN PUTTING PEOPLE FIRST.

We understand the importance of maintaining a healthy work-life balance while striving for excellence in everything we do. Our vision statement, "Shared Values, Shared Results," reflects our commitment to collaboration, integrity, and success. As a member of our team, you'll not only be part of a dedicated workforce but also enjoy a comprehensive benefits package designed to support your personal and professional growth.

## OUR BENEFITS PACKAGE INCLUDES:

### 1. COMPETITIVE COMPENSATION:

Enjoy a significant 16% increase in base pay from January 1, 2024, to January 1, 2027, ensuring your hard work is rewarded accordingly.

**2. CERTIFICATION AND PERFORMANCE INCENTIVES:** Class A or Class B drivers receive a 5% differential PERSable pay until July 1, 2027, recognizing the specialized skills and responsibilities of these roles.

Employees who obtain water distribution, treatment, backflow or water quality certificates above their job requirements are eligible for annual certification pay, recognizing and rewarding their commitment to professional development and excellence in their role.

- Distribution Certification Pay from \$600 - \$2,500
- Treatment Certification Pay from \$600 - \$1,350
- Backflow/Cross Connection Pay from \$750 - \$2,250
- Water Quality Certification Pay from \$750 - \$1,500

### 3. FLEXIBLE WORK SCHEDULE:

Benefit from a 9/80 work schedule, providing you with flexibility and extended weekends to maintain a healthy work-life balance.

### 4. HYBRID WORK OPPORTUNITIES:

Eligible positions offer the option of a hybrid work-from-home schedule, empowering you to work in a way that suits your lifestyle and enhances productivity.

### 5. GENEROUS PAID TIME OFF:

Enjoy 14 paid holidays per year, along with generous vacation time ranging from 80 to 160 hours annually based on years of service.

**Sick Leave:** 96 hours of sick leave per year to ensure you can take care of your health without worrying about losing time off.

Paid time off (vacation and sick) do not expire.

### 6. ADDITIONAL LEAVE BENEFITS:

Mid-Management and Executive staff exempt employees receive administrative leave hours annually, allowing for personal time off without affecting your regular vacation or sick leave. Mid-Management receive an additional 48 hours annually and Executive staff receive an additional 64 hours annually.

### 7. RETIREMENT PLANNING:

Participate in the Federal Social Security System and California Public Employees' Retirement System (CalPERS), with the District covering a portion of the Social Security cost until January 2027. Effective January 1, 2027, the District will cover 100% of the Social Security cost (excluding Medicare).

The District also offers voluntary deferred compensation 457 plans to provide employees with a robust and proactive retirement package.

### 8. COMPREHENSIVE HEALTH COVERAGE:

Enjoy full payment of combined least-cost medical, dental, and vision family plans, ensuring you and your loved ones are covered without financial strain.

### 9. DISABILITY AND LIFE INSURANCE:

Premiums for Short-Term Disability (STD) and Long-Term Disability (LTD) are covered, and employees receive a District-paid life insurance benefit of two times annual earnings, with supplemental voluntary options available.

### 10. TUITION REIMBURSEMENT:

Take advantage of an annual tuition reimbursement of up to \$8,500 to pursue academic degrees, certification programs, or job-related coursework, supporting your personal and professional growth.

At Walnut Valley Water District, we prioritize your well-being, professional growth, and financial security. Join us in fulfilling our shared values and achieving shared results while enjoying a fulfilling and rewarding career journey.

