



#### **OUR MISSION**

Dedicated to meeting the water supply needs of the communities we serve.

#### **OUR VISION**

Shared Values, Shared Results

#### **OUR VALUES**

Customer Service • Accountability • Reliability  
Efficiency • Communication • Quality

## **HOW TO APPLY**



All applications must be submitted at  
[governmentjobs.com/careers/wvwd](https://governmentjobs.com/careers/wvwd)

#### **CONTACT FOR MORE INFORMATION**

**Shawna Seals**

Human Resources

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#### **POSITION TITLE**

## **Safety Officer**

#### **POSITION PAY RANGE**

\$57.54-\$79.32/hour

\$9,974-\$13,749/month

\$119,689 - \$164,992/year

#### **APPLICATION DEADLINE**

Open Until Filled

#### **DESIRED EDUCATION & EXPERIENCE**

- Certified Safety Professional (CSP) Certificate
- 5 Years Experience in safety and risk management specifically in construction and water industry operation and safety
- Bachelor's Degree (occupational safety and health, occupational health and industrial hygiene, business administration, public administration, risk management, or a related field)

#### **REQUIRED (CERTIFICATION, LICENSES, & EXPERIENCE)**

Associate Safety Professional (ASP) Certificate

#### **OVERVIEW**

Join Walnut Valley Water District as a Safety Officer and become a crucial part of our mission to uphold safety and excellence. Under the administrative direction of the Director of Administrative Services, this pivotal role is dedicated to ensuring the safety and well-being of WVWD's facilities and team members. As a Safety Officer, you will oversee essential areas including workers' compensation, security, training, safety/environmental management, and emergency management. This position demands a proactive approach to maintaining compliance with state and federal occupational safety and health standards, while also driving safety programming initiatives to foster a secure working environment.

In this role, you will facilitate comprehensive safety trainings, conduct ergonomic evaluations, meticulously document safety protocols, manage risk and insurance claims, and collaborate closely with ACWA/JPIA risk management staff. Your expertise in emergency response planning and training will ensure WVWD is fully prepared to handle any situational disaster, effectively supporting the needs of both our team and the communities we serve. Promoting an injury and illness-free workplace is paramount, and your efforts will significantly enhance overall workplace safety. Apply today to join a team that values integrity, collaboration, and excellence in every aspect of our work.

#### **RESPONSIBILITIES**

For more detailed information and a non-exclusive list of essential duties and responsibilities expected of this role, please scan the QR code to the left or contact the Human Resources team.



## AT WALNUT VALLEY WATER DISTRICT, WE BELIEVE IN PUTTING PEOPLE FIRST.

We understand the importance of maintaining a healthy work-life balance while striving for excellence in everything we do. Our vision statement, "Shared Values, Shared Results," reflects our commitment to collaboration, integrity, and success. As a member of our team, you'll not only be part of a dedicated workforce but also enjoy a comprehensive benefits package designed to support your personal and professional growth.

## OUR BENEFITS PACKAGE INCLUDES:

### 1. COMPETITIVE COMPENSATION:

Enjoy a significant 16% increase in base pay from January 1, 2024, to January 1, 2027, ensuring your hard work is rewarded accordingly.

### 2. CERTIFICATION AND PERFORMANCE INCENTIVES:

Class A or Class B drivers receive a 5% differential PERSable pay until July 1, 2027, recognizing the specialized skills and responsibilities of these roles.

Employees who obtain water distribution, treatment, backflow or water quality certificates above their job requirements are eligible for annual certification pay, recognizing and rewarding their commitment to professional development and excellence in their role.

- Distribution Certification Pay from \$600 - \$2,500
- Treatment Certification Pay from \$600 - \$1,350
- Backflow/Cross Connection Pay from \$750 - \$2,250
- Water Quality Certification Pay from \$750 - \$1,500

### 3. FLEXIBLE WORK SCHEDULE:

Benefit from a 9/80 work schedule, providing you with flexibility and extended weekends to maintain a healthy work-life balance.

### 4. HYBRID WORK OPPORTUNITIES:

Eligible positions offer the option of a hybrid work-from-home schedule, empowering you to work in a way that suits your lifestyle and enhances productivity.

### 5. GENEROUS PAID TIME OFF:

Enjoy 14 paid holidays per year, along with generous vacation time ranging from 80 to 160 hours annually based on years of service.

**Sick Leave:** 96 hours of sick leave per year to ensure you can take care of your health without worrying about losing time off.

Paid time off (vacation and sick) do not expire.

### 6. ADDITIONAL LEAVE BENEFITS:

Mid-Management and Executive staff exempt employees receive administrative leave hours annually, allowing for personal time off without affecting your regular vacation or sick leave. Mid-Management receive an additional 48 hours annually and Executive staff receive an additional 64 hours annually.

### 7. RETIREMENT PLANNING:

Participate in the Federal Social Security System and California Public Employees' Retirement System (CalPERS), with the District covering a portion of the Social Security cost until January 2027. Effective January 1, 2027, the District will cover 100% of the Social Security cost (excluding Medicare).

The District also offers voluntary deferred compensation 457 plans to provide employees with a robust and proactive retirement package.

### 8. COMPREHENSIVE HEALTH COVERAGE:

Enjoy full payment of combined least-cost medical, dental, and vision family plans, ensuring you and your loved ones are covered without financial strain.

### 9. DISABILITY AND LIFE INSURANCE:

Premiums for Short-Term Disability (STD) and Long-Term Disability (LTD) are covered, and employees receive a District-paid life insurance benefit of two times annual earnings, with supplemental voluntary options available.

### 10. TUITION REIMBURSEMENT:

Take advantage of an annual tuition reimbursement of up to \$8,500 to pursue academic degrees, certification programs, or job-related coursework, supporting your personal and professional growth.

At Walnut Valley Water District, we prioritize your well-being, professional growth, and financial security. Join us in fulfilling our shared values and achieving shared results while enjoying a fulfilling and rewarding career journey.

