

**AMENDMENT NO. 1 TO EMPLOYMENT CONTRACT
FOR GENERAL MANAGER
OF WALNUT VALLEY WATER DISTRICT**

This Amendment No. 1 to Employment Contract is made and entered into at Walnut, California, by and between WALNUT VALLEY WATER DISTRICT, a California Water District organized and existing under the California Water District Act (hereinafter "DISTRICT") and SHERYL L. SHAW (hereinafter "SHAW" or "GENERAL MANAGER"), effective as of January 1, 2025.

RECITALS:

A. SHAW is currently serving as the General Manager of the DISTRICT under an Employment Contract dated March 1, 2024.

B. The Employment Contract provides for an annual evaluation of the General Manager's performance and a possible adjustment of compensation effective January 1st of each year. Adjustments are within the sole discretion of the Board of Directors.

C. The Board of Directors of the DISTRICT conducted an evaluation of SHAW's performance on November 12, 2024 and, by action taken on December 16, 2024, determined to make an adjustment in SHAW's compensation in accordance with the provisions of this Amendment.

AGREEMENTS:

NOW THEREFORE, the parties agree as follows:

1. COMPENSATION

Effective January 1, 2025, GENERAL MANAGER's annual base salary shall be increased to \$271,006.56 payable in 26 bi-weekly installments of \$10,423.33, which amount

includes the cost of living increase and salary adjustment otherwise provided to other DISTRICT employees.

2. NO OTHER AMENDMENTS

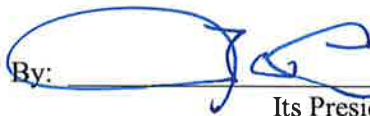
Except as amended herein, the Employment Contract dated March 1, 2024 shall remain in full force and effect.

Executed on December 16, 2024 at Walnut, California.



SHERYL L. SHAW
"GENERAL MANAGER"

WALNUT VALLEY WATER DISTRICT

By: 

Its President
"DISTRICT"

General Manager's Compensation Form

Date of Board Approval:

December 16, 2024

Effective Date:

January 1, 2025

Description of the Board action taken:

The General Manager's Employment Contract is amended (Amendment No. 1) to reflect a salary adjustment, effective January 1, 2025, to pay to the General Manager an annual base salary of \$271,006.56 payable in 26 bi-weekly installments of \$10,423.33, which includes a 4% merit increase and the 4% cost-of-living increase as provided to all District employees, to be effective January 1, 2025.

Description of Financial Impact:

This salary increase reflects a 4% merit increase and a 4% cost-of-living increase as provided to all District employees, to be effective January 1, 2025.

Signature:

 _____ 12/26/24
Board President Date

 _____ 12/16/2024
District Legal Counsel Date

A certified copy of the approved minutes to be attached and this document placed in the appropriate personnel file.

Copy: Personnel File
Payroll