



**WALNUT VALLEY WATER DISTRICT**  
*Salary Ranges by Classification*  
 Effective January 1, 2025

Job Classification	Salary Range	Hourly		Monthly		Annual	
		Low	High	Low	High	Low	High
Accounting Manager	53	\$ 64.45	\$ 88.84	\$ 11,171	\$ 15,399	\$ 134,046	\$ 184,784
Accounting Supervisor	47	\$ 55.57	\$ 76.61	\$ 9,632	\$ 13,278	\$ 115,588	\$ 159,339
Accounting Technician I	22	\$ 29.97	\$ 41.32	\$ 5,196	\$ 7,162	\$ 62,347	\$ 85,946
Accounting Technician II	26	\$ 33.09	\$ 45.61	\$ 5,735	\$ 7,906	\$ 68,819	\$ 94,868
Administrative Assistant I	22	\$ 29.97	\$ 41.32	\$ 5,196	\$ 7,162	\$ 62,347	\$ 85,946
Administrative Assistant II	26	\$ 33.09	\$ 45.61	\$ 5,735	\$ 7,906	\$ 68,819	\$ 94,868
Assistant General Manager	74	\$ 108.24	\$ 149.21	\$ 18,762	\$ 25,863	\$ 225,142	\$ 310,360
Civil Engineer	47	\$ 55.57	\$ 76.61	\$ 9,632	\$ 13,278	\$ 115,588	\$ 159,339
Civil Engineering Assistant	41	\$ 47.92	\$ 66.06	\$ 8,306	\$ 11,450	\$ 99,671	\$ 137,397
Construction Inspection Supervisor	44	\$ 51.60	\$ 71.14	\$ 8,945	\$ 12,330	\$ 107,335	\$ 147,962
Cross Connection Specialist	37	\$ 43.41	\$ 59.84	\$ 7,525	\$ 10,373	\$ 90,297	\$ 124,475
Customer Service Manager	53	\$ 64.45	\$ 88.84	\$ 11,171	\$ 15,399	\$ 134,046	\$ 184,784
Customer Service Supervisor	43	\$ 50.34	\$ 69.40	\$ 8,726	\$ 12,029	\$ 104,717	\$ 144,353
Customer Service Representative I	20	\$ 28.53	\$ 39.33	\$ 4,945	\$ 6,817	\$ 59,343	\$ 81,805
Customer Service Representative II	25	\$ 32.28	\$ 44.50	\$ 5,595	\$ 7,713	\$ 67,141	\$ 92,554
Director of Administrative Services	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Director of Engineering	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Director of External Affairs and Sustainability	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Director of Finance	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Director of Operations	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Engineering Manager	60	\$ 76.61	\$ 105.60	\$ 13,278	\$ 18,304	\$ 159,339	\$ 219,650
Engineering Supervisor	57	\$ 71.14	\$ 98.06	\$ 12,330	\$ 16,997	\$ 147,962	\$ 203,967
Executive Assistant	32	\$ 38.37	\$ 52.89	\$ 6,651	\$ 9,168	\$ 79,809	\$ 110,018
Executive Services Administrator	46	\$ 54.22	\$ 74.74	\$ 9,397	\$ 12,954	\$ 112,768	\$ 155,452
External Affairs and Sustainability Coordinator I	32	\$ 38.37	\$ 52.89	\$ 6,651	\$ 9,168	\$ 79,809	\$ 110,018
External Affairs and Sustainability Coordinator II	36	\$ 42.35	\$ 58.38	\$ 7,341	\$ 10,120	\$ 88,095	\$ 121,439
External Affairs and Sustainability Manager	46	\$ 54.22	\$ 74.74	\$ 9,397	\$ 12,954	\$ 112,768	\$ 155,452
Facility Maintenance Worker I	21	\$ 29.24	\$ 40.31	\$ 5,069	\$ 6,987	\$ 60,826	\$ 83,850
Facility Maintenance Worker II	27	\$ 33.91	\$ 46.75	\$ 5,878	\$ 8,103	\$ 70,540	\$ 97,240
Facility Maintenance Worker Lead	35	\$ 41.32	\$ 56.96	\$ 7,162	\$ 9,873	\$ 85,946	\$ 118,477
Field Supervisor	44	\$ 51.60	\$ 71.14	\$ 8,945	\$ 12,330	\$ 107,335	\$ 147,962
General Manager	Contract	\$ 130.29	\$ 130.29	\$ 22,584	\$ 22,584	\$ 271,007	\$ 271,007
General Services and Procurement Manager	50	\$ 59.84	\$ 82.50	\$ 10,373	\$ 14,299	\$ 124,475	\$ 171,590
General Services Supervisor	40	\$ 46.75	\$ 64.45	\$ 8,103	\$ 11,171	\$ 97,240	\$ 134,046



**WALNUT VALLEY WATER DISTRICT**  
*Salary Ranges by Classification*  
 Effective January 1, 2025

Job Classification	Salary Range	Hourly		Monthly		Annual	
		Low	High	Low	High	Low	High
Human Resources Analyst	35	\$ 41.32	\$ 56.96	\$ 7,162	\$ 9,873	\$ 85,946	\$ 118,477
IT Technician	33	\$ 39.33	\$ 54.22	\$ 6,817	\$ 9,397	\$ 81,805	\$ 112,768
Information Technology Manager	57	\$ 71.14	\$ 98.06	\$ 12,330	\$ 16,997	\$ 147,962	\$ 203,967
Instrumentation/Electrical System Technician	37	\$ 43.41	\$ 59.84	\$ 7,525	\$ 10,373	\$ 90,297	\$ 124,475
Operations Manager	53	\$ 64.45	\$ 88.84	\$ 11,171	\$ 15,399	\$ 134,046	\$ 184,784
Safety Officer	50	\$ 59.84	\$ 82.50	\$ 10,373	\$ 14,299	\$ 124,475	\$ 171,590
Senior Accountant	37	\$ 43.41	\$ 59.84	\$ 7,525	\$ 10,373	\$ 90,297	\$ 124,475
Senior Civil Engineer	53	\$ 64.45	\$ 88.84	\$ 11,171	\$ 15,399	\$ 134,046	\$ 184,784
Senior Civil Engineer Assistant	43	\$ 50.34	\$ 69.40	\$ 8,726	\$ 12,029	\$ 104,717	\$ 144,353
Senior Customer Service Representative	29	\$ 35.63	\$ 49.12	\$ 6,176	\$ 8,514	\$ 74,111	\$ 102,163
Senior Executive Assistant	33	\$ 39.33	\$ 54.22	\$ 6,817	\$ 9,397	\$ 81,805	\$ 112,768
Senior External Affairs Sustainability Coordinator	37	\$ 43.41	\$ 59.84	\$ 7,525	\$ 10,373	\$ 90,297	\$ 124,475
Technical Design Manager	60	\$ 76.61	\$ 105.60	\$ 13,278	\$ 18,304	\$ 159,339	\$ 219,650
Utility Service Lead	35	\$ 41.32	\$ 56.96	\$ 7,162	\$ 9,873	\$ 85,946	\$ 118,477
Utility Service Worker I	21	\$ 29.24	\$ 40.31	\$ 5,069	\$ 6,987	\$ 60,826	\$ 83,850
Utility Service Worker II	26	\$ 33.09	\$ 45.61	\$ 5,735	\$ 7,906	\$ 68,819	\$ 94,868
Water Production Lead	39	\$ 45.61	\$ 62.87	\$ 7,906	\$ 10,898	\$ 94,868	\$ 130,777
Water Production Operator I	25	\$ 32.28	\$ 44.50	\$ 5,595	\$ 7,713	\$ 67,141	\$ 92,554
Water Production Operator II	31	\$ 37.43	\$ 51.60	\$ 6,489	\$ 8,945	\$ 77,863	\$ 107,335
Water Production Supervisor	48	\$ 56.96	\$ 78.52	\$ 9,873	\$ 13,610	\$ 118,477	\$ 163,322
Water Quality Specialist	38	\$ 44.50	\$ 61.34	\$ 7,713	\$ 10,632	\$ 92,554	\$ 127,587
* Salary established by contract (effective 1/1/2025)							