



### OUR MISSION

Dedicated to meeting the water supply needs of the communities we serve.

### OUR VISION

Shared Values, Shared Results

### OUR VALUES

Customer Service • Accountability • Reliability  
Efficiency • Communication • Quality

## HOW TO APPLY



All applications must be submitted at  
[governmentjobs.com/careers/wvwd](https://governmentjobs.com/careers/wvwd)

### CONTACT FOR MORE INFORMATION

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Human Resources

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### POSITION TITLE

# WATER PRODUCTION OPERATOR I/II

### WPO I POSITION PAY RANGE

\$31.04-\$42.79/hour

\$5,380-\$7,416/month

\$64,559-\$88,995/year

### WPO II POSITION PAY RANGE

\$35.99-\$49.62/hour

\$6,239-\$8,601/month

\$74,869-\$103,207/year

### APPLICATION DEADLINE

Open Until Filled

### DESIRED EDUCATION & EXPERIENCE

- WPO I Level: 1-2 years experience in the operation, maintenance, and repair of water distribution facilities.
- WPO II Level: 3 years experience in the operation, maintenance, and repair of water production and storage facilities. Including: gas engines, electric motors, pressure regulating valves, and related telemetering and electronic control systems.

### REQUIRED (CERTIFICATION, LICENSES, & EXPERIENCE)

- High School Diploma or GED
- SWRCB Water Distribution Operator Grade D3
- SWRCB Water Treatment Operator Grade T1
- SWRCB Water Treatment Operator Grade T2 (desired)
- AWWA water quality Analyst Grade 1 Certificate (desired)

### OVERVIEW

Are you looking for a hands-on role in the water industry?

WVWD is seeking a dedicated individual to join the team as a Water Production Operator I or Water Production Operator II. In this position, you'll become a pivotal part of the Operations team at Walnut Valley Water District.

You'll perform essential operations, maintenance, and repairs for both domestic and recycled water systems. You'll troubleshoot issues related to the District's pumps, electric motors, engines, valves, and more. You will also learn to operate the SCADA system and contribute to the development of accurate records and reports.

This position offers hands-on work in an outdoor environment with opportunities to build your skills and advance within the District.

### RESPONSIBILITIES

For more detailed information and a non-exclusive list of essential duties and responsibilities expected of this role, please scan the QR code to the left or contact the Human Resources team.



## AT WALNUT VALLEY WATER DISTRICT, WE BELIEVE IN PUTTING PEOPLE FIRST.

We understand the importance of maintaining a healthy work-life balance while striving for excellence in everything we do. Our vision statement, "Shared Values, Shared Results," reflects our commitment to collaboration, integrity, and success. As a member of our team, you'll not only be part of a dedicated workforce but also enjoy a comprehensive benefits package designed to support your personal and professional growth.

## OUR BENEFITS PACKAGE INCLUDES:

### 1. COMPETITIVE COMPENSATION:

Enjoy a significant 16% increase in base pay from January 1, 2024, to January 1, 2027, ensuring your hard work is rewarded accordingly.

### 2. CERTIFICATION AND PERFORMANCE INCENTIVES:

Class A or Class B drivers receive a 5% differential PERSable pay until July 1, 2027, recognizing the specialized skills and responsibilities of these roles.

Employees who obtain water distribution, treatment, backflow or water quality certificates above their job requirements are eligible for annual certification pay, recognizing and rewarding their commitment to professional development and excellence in their role.

- Distribution Certification Pay from \$600 - \$2,500
- Treatment Certification Pay from \$600 - \$1,350
- Backflow/Cross Connection Pay from \$750 - \$2,250
- Water Quality Certification Pay from \$750 - \$1,500

### 3. FLEXIBLE WORK SCHEDULE:

Benefit from a 9/80 work schedule, providing you with flexibility and extended weekends to maintain a healthy work-life balance.

### 4. HYBRID WORK OPPORTUNITIES:

Eligible positions offer the option of a hybrid work-from-home schedule, empowering you to work in a way that suits your lifestyle and enhances productivity.

### 5. GENEROUS PAID TIME OFF:

Enjoy 14 paid holidays per year, along with generous vacation time ranging from 80 to 160 hours annually based on years of service.

**Sick Leave:** 96 hours of sick leave per year to ensure you can take care of your health without worrying about losing time off.

Paid time off (vacation and sick) do not expire.

### 6. ADDITIONAL LEAVE BENEFITS:

Mid-Management and Executive staff exempt employees receive administrative leave hours annually, allowing for personal time off without affecting your regular vacation or sick leave. Mid-Management receive an additional 48 hours annually and Executive staff receive an additional 64 hours annually.

### 7. RETIREMENT PLANNING:

Participate in the Federal Social Security System and California Public Employees' Retirement System (CalPERS), with the District covering a portion of the Social Security cost until January 2027. Effective January 1, 2027, the District will cover 100% of the Social Security cost (excluding Medicare).

The District also offers voluntary deferred compensation 457 plans to provide employees with a robust and proactive retirement package.

### 8. COMPREHENSIVE HEALTH COVERAGE:

Enjoy full payment of combined least-cost medical, dental, and vision family plans, ensuring you and your loved ones are covered without financial strain.

### 9. DISABILITY AND LIFE INSURANCE:

Premiums for Short-Term Disability (STD) and Long-Term Disability (LTD) are covered, and employees receive a District-paid life insurance benefit of two times annual earnings, with supplemental voluntary options available.

### 10. TUITION REIMBURSEMENT:

Take advantage of an annual tuition reimbursement of up to \$8,500 to pursue academic degrees, certification programs, or job-related coursework, supporting your personal and professional growth.

At Walnut Valley Water District, we prioritize your well-being, professional growth, and financial security. Join us in fulfilling our shared values and achieving shared results while enjoying a fulfilling and rewarding career journey.

