



WALNUT VALLEY WATER DISTRICT
Salary Ranges by Classification
Effective November 10, 2025

Job Classification	Salary Range	Hourly		Monthly		Annual	
		Low	High	Low	High	Low	High
Accounting Manager	53	\$ 64.45	\$ 88.84	\$ 11,171	\$ 15,399	\$ 134,046	\$ 184,784
Accounting Technician I	22	\$ 29.97	\$ 41.32	\$ 5,196	\$ 7,162	\$ 62,347	\$ 85,946
Accounting Technician II	26	\$ 33.09	\$ 45.61	\$ 5,735	\$ 7,906	\$ 68,819	\$ 94,868
Administrative Assistant I	22	\$ 29.97	\$ 41.32	\$ 5,196	\$ 7,162	\$ 62,347	\$ 85,946
Administrative Assistant II	26	\$ 33.09	\$ 45.61	\$ 5,735	\$ 7,906	\$ 68,819	\$ 94,868
Assistant General Manager	74	\$ 108.24	\$ 149.21	\$ 18,762	\$ 25,863	\$ 225,142	\$ 310,360
Civil Engineer	47	\$ 55.57	\$ 76.61	\$ 9,632	\$ 13,278	\$ 115,588	\$ 159,339
Civil Engineering Assistant	41	\$ 47.92	\$ 66.06	\$ 8,306	\$ 11,450	\$ 99,671	\$ 137,397
Construction Inspection Supervisor	44	\$ 51.60	\$ 71.14	\$ 8,945	\$ 12,330	\$ 107,335	\$ 147,962
Construction Inspector I	28	\$ 34.76	\$ 47.92	\$ 6,025	\$ 8,306	\$ 72,303	\$ 99,671
Cross Connection Specialist	37	\$ 43.41	\$ 59.84	\$ 7,525	\$ 10,373	\$ 90,297	\$ 124,475
Cross Connection Technician I	28	\$ 34.76	\$ 47.92	\$ 6,025	\$ 8,306	\$ 72,303	\$ 99,671
Cross Connection Technician II	33	\$ 39.33	\$ 54.22	\$ 6,817	\$ 9,397	\$ 81,805	\$ 112,768
Customer Service Manager	53	\$ 64.45	\$ 88.84	\$ 11,171	\$ 15,399	\$ 134,046	\$ 184,784
Customer Service Representative I	20	\$ 28.53	\$ 39.33	\$ 4,945	\$ 6,817	\$ 59,343	\$ 81,805
Customer Service Representative II	25	\$ 32.28	\$ 44.50	\$ 5,595	\$ 7,713	\$ 67,141	\$ 92,554
Customer Service Supervisor	43	\$ 50.34	\$ 69.40	\$ 8,726	\$ 12,029	\$ 104,717	\$ 144,353
Director of Administrative Services	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Director of Engineering	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Director of External Affairs and Sustainability	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Director of Finance	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Director of Operations	66	\$ 88.84	\$ 122.47	\$ 15,399	\$ 21,227	\$ 184,784	\$ 254,727
Engineering Intern	Contract	\$ 20.00	\$ 20.00	\$ 3,467	\$ 3,467	\$ 41,604	\$ 41,604
Executive Services Administrator	46	\$ 54.22	\$ 74.74	\$ 9,397	\$ 12,954	\$ 112,768	\$ 155,452
External Affairs and Sustainability Coordinator I	32	\$ 38.37	\$ 52.89	\$ 6,651	\$ 9,168	\$ 79,809	\$ 110,018
External Affairs and Sustainability Coordinator II	36	\$ 42.35	\$ 58.38	\$ 7,341	\$ 10,120	\$ 88,095	\$ 121,439
External Affairs and Sustainability Manager	46	\$ 54.22	\$ 74.74	\$ 9,397	\$ 12,954	\$ 112,768	\$ 155,452
Field Supervisor	44	\$ 51.60	\$ 71.14	\$ 8,945	\$ 12,330	\$ 107,335	\$ 147,962
Financial Systems Analyst	47	\$ 55.57	\$ 76.61	\$ 9,632	\$ 13,278	\$ 115,588	\$ 159,339
General Manager	Contract	\$ 130.29	\$ 130.29	\$ 22,584	\$ 22,584	\$ 271,007	\$ 271,007
Human Resources Analyst	35	\$ 41.32	\$ 56.96	\$ 7,162	\$ 9,873	\$ 85,946	\$ 118,477
Information Technology Manager	57	\$ 71.14	\$ 98.06	\$ 12,330	\$ 16,997	\$ 147,962	\$ 203,967
Information Technology Specialist	42	\$ 49.12	\$ 67.71	\$ 8,514	\$ 11,736	\$ 102,163	\$ 140,832
Operations Manager	53	\$ 64.45	\$ 88.84	\$ 11,171	\$ 15,399	\$ 134,046	\$ 184,784
Safety Officer	50	\$ 59.84	\$ 82.50	\$ 10,373	\$ 14,299	\$ 124,475	\$ 171,590
Senior Accountant	37	\$ 43.41	\$ 59.84	\$ 7,525	\$ 10,373	\$ 90,297	\$ 124,475



WALNUT VALLEY WATER DISTRICT
Salary Ranges by Classification
Effective November 10, 2025

Job Classification	Salary Range	Hourly		Monthly		Annual	
		Low	High	Low	High	Low	High
Senior Civil Engineer	53	\$ 64.45	\$ 88.84	\$ 11,171	\$ 15,399	\$ 134,046	\$ 184,784
Senior Civil Engineer Assistant	43	\$ 50.34	\$ 69.40	\$ 8,726	\$ 12,029	\$ 104,717	\$ 144,353
Senior Customer Service Representative	29	\$ 35.63	\$ 49.12	\$ 6,176	\$ 8,514	\$ 74,111	\$ 102,163
Senior Executive Assistant	33	\$ 39.33	\$ 54.22	\$ 6,817	\$ 9,397	\$ 81,805	\$ 112,768
Senior External Affairs and Sustainability Coordinator	37	\$ 43.41	\$ 59.84	\$ 7,525	\$ 10,373	\$ 90,297	\$ 124,475
Technical Design Manager	60	\$ 76.61	\$ 105.60	\$ 13,278	\$ 18,304	\$ 159,339	\$ 219,650
Utility Service Lead	35	\$ 41.32	\$ 56.96	\$ 7,162	\$ 9,873	\$ 85,946	\$ 118,477
Utility Service Worker I	21	\$ 29.24	\$ 40.31	\$ 5,069	\$ 6,987	\$ 60,826	\$ 83,850
Utility Service Worker II	26	\$ 33.09	\$ 45.61	\$ 5,735	\$ 7,906	\$ 68,819	\$ 94,868
Utility Service Worker III	33	\$ 39.33	\$ 54.22	\$ 6,817	\$ 9,397	\$ 81,805	\$ 112,768
Water Maintenance and Facility Manager	53	\$ 64.45	\$ 88.84	\$ 11,171	\$ 15,399	\$ 134,046	\$ 184,784
Water Maintenance and Facility Supervisor	44	\$ 51.60	\$ 71.14	\$ 8,945	\$ 12,330	\$ 107,335	\$ 147,962
Water Maintenance and Facility Worker I	21	\$ 29.24	\$ 40.31	\$ 5,069	\$ 6,987	\$ 60,826	\$ 83,850
Water Maintenance and Facility Worker II	27	\$ 33.91	\$ 46.75	\$ 5,878	\$ 8,103	\$ 70,540	\$ 97,240
Water Production Lead	39	\$ 45.61	\$ 62.87	\$ 7,906	\$ 10,898	\$ 94,868	\$ 130,777
Water Production Operator I	25	\$ 32.28	\$ 44.50	\$ 5,595	\$ 7,713	\$ 67,141	\$ 92,554
Water Production Operator II	31	\$ 37.43	\$ 51.60	\$ 6,489	\$ 8,945	\$ 77,863	\$ 107,335
Water Production Operator III	37	\$ 43.41	\$ 59.84	\$ 7,525	\$ 10,373	\$ 90,297	\$ 124,475
Water Production Supervisor	48	\$ 56.96	\$ 78.52	\$ 9,873	\$ 13,610	\$ 118,477	\$ 163,322
* Salary established by contract (effective 1/1/2025)							

WALNUT VALLEY WATER DISTRICT
Salary Ranges (Monthly)
Effective November 10, 2025

Range	Steps													
	A	A.5	B	B.5	C	C.5	D	D.5	E	E.5	F	F.5	G	G.5
1	\$3,093	\$3,171	\$3,250	\$3,331	\$3,415	\$3,500	\$3,587	\$3,677	\$3,769	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264
2	\$3,171	\$3,250	\$3,331	\$3,415	\$3,500	\$3,587	\$3,677	\$3,769	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371
3	\$3,250	\$3,331	\$3,415	\$3,500	\$3,587	\$3,677	\$3,769	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480
4	\$3,331	\$3,415	\$3,500	\$3,587	\$3,677	\$3,769	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592
5	\$3,415	\$3,500	\$3,587	\$3,677	\$3,769	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707
6	\$3,500	\$3,587	\$3,677	\$3,769	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825
7	\$3,587	\$3,677	\$3,769	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945
8	\$3,677	\$3,769	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069
9	\$3,769	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196
10	\$3,863	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325
11	\$3,960	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459
12	\$4,059	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595
13	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735
14	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878
15	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025
16	\$4,480	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176
17	\$4,592	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330
18	\$4,707	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489
19	\$4,825	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651
20	\$4,945	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817
21	\$5,069	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987
22	\$5,196	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162
23	\$5,325	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341
24	\$5,459	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525
25	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713
26	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906
27	\$5,878	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103
28	\$6,025	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306
29	\$6,176	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514
30	\$6,330	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726
31	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945
32	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168
33	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397

WALNUT VALLEY WATER DISTRICT
Salary Ranges (Monthly)
Effective November 10, 2025

Range	Steps													
	A	A.5	B	B.5	C	C.5	D	D.5	E	E.5	F	F.5	G	G.5
34	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632
35	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873
36	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120
37	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373
38	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632
39	\$7,906	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898
40	\$8,103	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171
41	\$8,306	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450
42	\$8,514	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736
43	\$8,726	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029
44	\$8,945	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330
45	\$9,168	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638
46	\$9,397	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954
47	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278
48	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610
49	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950
50	\$10,373	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299
51	\$10,632	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657
52	\$10,898	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023
53	\$11,171	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399
54	\$11,450	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784
55	\$11,736	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178
56	\$12,029	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583
57	\$12,330	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997
58	\$12,638	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422
59	\$12,954	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858
60	\$13,278	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304
61	\$13,610	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762
62	\$13,950	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231
63	\$14,299	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712
64	\$14,657	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204
65	\$15,023	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710
66	\$15,399	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227

WALNUT VALLEY WATER DISTRICT
Salary Ranges (Monthly)
Effective November 10, 2025

Range	Steps													
	A	A.5	B	B.5	C	C.5	D	D.5	E	E.5	F	F.5	G	G.5
67	\$15,784	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227	\$21,758
68	\$16,178	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227	\$21,758	\$22,302
69	\$16,583	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227	\$21,758	\$22,302	\$22,859
70	\$16,997	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431
71	\$17,422	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,017
72	\$17,858	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,017	\$24,617
73	\$18,304	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,017	\$24,617	\$25,233
74	\$18,762	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,017	\$24,617	\$25,233	\$25,863
75	\$19,231	\$19,712	\$20,204	\$20,710	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,017	\$24,617	\$25,233	\$25,863	\$26,510