



WALNUT VALLEY WATER DISTRICT
Salary Ranges by Classification
Effective January 1, 2026

| Job Classification | Salary Range | Hourly | | Monthly | | Annual | |
|--|--------------|-----------|-----------|-----------|-----------|------------|------------|
| | | Low | High | Low | High | Low | High |
| Accounting Manager | 53 | \$ 67.02 | \$ 92.39 | \$ 11,617 | \$ 16,015 | \$ 139,408 | \$ 192,176 |
| Accounting Technician I | 22 | \$ 31.17 | \$ 42.97 | \$ 5,403 | \$ 7,449 | \$ 64,841 | \$ 89,384 |
| Accounting Technician II | 26 | \$ 34.41 | \$ 47.43 | \$ 5,964 | \$ 8,222 | \$ 71,572 | \$ 98,663 |
| Administrative Assistant I | 22 | \$ 31.17 | \$ 42.97 | \$ 5,403 | \$ 7,449 | \$ 64,841 | \$ 89,384 |
| Administrative Assistant II | 26 | \$ 34.41 | \$ 47.43 | \$ 5,964 | \$ 8,222 | \$ 71,572 | \$ 98,663 |
| Assistant General Manager | 74 | \$ 112.57 | \$ 155.18 | \$ 19,512 | \$ 26,898 | \$ 234,147 | \$ 322,775 |
| Civil Engineer | 47 | \$ 57.79 | \$ 79.67 | \$ 10,018 | \$ 13,809 | \$ 120,211 | \$ 165,712 |
| Civil Engineering Assistant | 41 | \$ 49.84 | \$ 68.70 | \$ 8,638 | \$ 11,908 | \$ 103,658 | \$ 142,893 |
| Construction Inspection Supervisor | 44 | \$ 53.67 | \$ 73.98 | \$ 9,302 | \$ 12,823 | \$ 111,628 | \$ 153,881 |
| Construction Inspector I | 28 | \$ 36.15 | \$ 49.84 | \$ 6,266 | \$ 8,638 | \$ 75,196 | \$ 103,658 |
| Cross Connection Specialist | 37 | \$ 45.15 | \$ 62.24 | \$ 7,826 | \$ 10,788 | \$ 93,909 | \$ 129,454 |
| Cross Connection Technician I | 28 | \$ 36.15 | \$ 49.84 | \$ 6,266 | \$ 8,638 | \$ 75,196 | \$ 103,658 |
| Cross Connection Technician II | 33 | \$ 40.90 | \$ 56.38 | \$ 7,090 | \$ 9,773 | \$ 85,077 | \$ 117,279 |
| Customer Service Manager | 53 | \$ 67.02 | \$ 92.39 | \$ 11,617 | \$ 16,015 | \$ 139,408 | \$ 192,176 |
| Customer Service Representative I | 20 | \$ 29.67 | \$ 40.90 | \$ 5,143 | \$ 7,090 | \$ 61,716 | \$ 85,077 |
| Customer Service Representative II | 25 | \$ 33.57 | \$ 46.28 | \$ 5,819 | \$ 8,021 | \$ 69,827 | \$ 96,257 |
| Customer Service Supervisor | 43 | \$ 52.36 | \$ 72.18 | \$ 9,075 | \$ 12,511 | \$ 108,905 | \$ 150,127 |
| Director of Administrative Services | 66 | \$ 92.39 | \$ 127.36 | \$ 16,015 | \$ 22,076 | \$ 192,176 | \$ 264,916 |
| Director of Engineering | 66 | \$ 92.39 | \$ 127.36 | \$ 16,015 | \$ 22,076 | \$ 192,176 | \$ 264,916 |
| Director of External Affairs and Sustainability | 66 | \$ 92.39 | \$ 127.36 | \$ 16,015 | \$ 22,076 | \$ 192,176 | \$ 264,916 |
| Director of Finance | 66 | \$ 92.39 | \$ 127.36 | \$ 16,015 | \$ 22,076 | \$ 192,176 | \$ 264,916 |
| Director of Operations | 66 | \$ 92.39 | \$ 127.36 | \$ 16,015 | \$ 22,076 | \$ 192,176 | \$ 264,916 |
| Engineering Intern | Contract | \$ 20.00 | \$ 20.00 | \$ 3,467 | \$ 3,467 | \$ 41,604 | \$ 41,604 |
| Executive Services Administrator | 46 | \$ 56.38 | \$ 77.73 | \$ 9,773 | \$ 13,473 | \$ 117,279 | \$ 161,671 |
| External Affairs and Sustainability Coordinator I | 32 | \$ 39.90 | \$ 55.01 | \$ 6,917 | \$ 9,535 | \$ 83,002 | \$ 114,419 |
| External Affairs and Sustainability Coordinator II | 36 | \$ 44.05 | \$ 60.72 | \$ 7,635 | \$ 10,525 | \$ 91,618 | \$ 126,297 |
| External Affairs and Sustainability Manager | 46 | \$ 56.38 | \$ 77.73 | \$ 9,773 | \$ 13,473 | \$ 117,279 | \$ 161,671 |
| Field Supervisor | 44 | \$ 53.67 | \$ 73.98 | \$ 9,302 | \$ 12,823 | \$ 111,628 | \$ 153,881 |
| Financial Systems Analyst | 47 | \$ 57.79 | \$ 79.67 | \$ 10,018 | \$ 13,809 | \$ 120,211 | \$ 165,712 |
| General Manager | Contract | \$ 135.50 | \$ 135.50 | \$ 23,487 | \$ 23,487 | \$ 281,847 | \$ 281,847 |
| Human Resources Analyst | 35 | \$ 42.97 | \$ 59.24 | \$ 7,449 | \$ 10,268 | \$ 89,384 | \$ 123,216 |
| Information Technology Manager | 57 | \$ 73.98 | \$ 101.98 | \$ 12,823 | \$ 17,677 | \$ 153,881 | \$ 212,126 |
| Information Technology Specialist | 42 | \$ 51.08 | \$ 70.42 | \$ 8,854 | \$ 12,205 | \$ 106,249 | \$ 146,466 |
| Operations Manager | 53 | \$ 67.02 | \$ 92.39 | \$ 11,617 | \$ 16,015 | \$ 139,408 | \$ 192,176 |
| Safety Officer | 50 | \$ 62.24 | \$ 85.80 | \$ 10,788 | \$ 14,871 | \$ 129,454 | \$ 178,454 |
| Senior Accountant | 37 | \$ 45.15 | \$ 62.24 | \$ 7,826 | \$ 10,788 | \$ 93,909 | \$ 129,454 |



WALNUT VALLEY WATER DISTRICT
Salary Ranges by Classification
Effective January 1, 2026

| Job Classification | Salary Range | Hourly | | Monthly | | Annual | |
|--|--------------|----------|-----------|-----------|-----------|------------|------------|
| | | Low | High | Low | High | Low | High |
| Senior Civil Engineer | 53 | \$ 67.02 | \$ 92.39 | \$ 11,617 | \$ 16,015 | \$ 139,408 | \$ 192,176 |
| Senior Civil Engineer Assistant | 43 | \$ 52.36 | \$ 72.18 | \$ 9,075 | \$ 12,511 | \$ 108,905 | \$ 150,127 |
| Senior Customer Service Representative | 29 | \$ 37.06 | \$ 51.08 | \$ 6,423 | \$ 8,854 | \$ 77,076 | \$ 106,249 |
| Senior Executive Assistant | 33 | \$ 40.90 | \$ 56.38 | \$ 7,090 | \$ 9,773 | \$ 85,077 | \$ 117,279 |
| Senior External Affairs and Sustainability Coordinator | 37 | \$ 45.15 | \$ 62.24 | \$ 7,826 | \$ 10,788 | \$ 93,909 | \$ 129,454 |
| Technical Design Manager | 60 | \$ 79.67 | \$ 109.83 | \$ 13,809 | \$ 19,036 | \$ 165,712 | \$ 228,436 |
| Utility Service Lead | 35 | \$ 42.97 | \$ 59.24 | \$ 7,449 | \$ 10,268 | \$ 89,384 | \$ 123,216 |
| Utility Service Worker I | 21 | \$ 30.41 | \$ 41.92 | \$ 5,272 | \$ 7,267 | \$ 63,259 | \$ 87,204 |
| Utility Service Worker II | 26 | \$ 34.41 | \$ 47.43 | \$ 5,964 | \$ 8,222 | \$ 71,572 | \$ 98,663 |
| Utility Service Worker III | 33 | \$ 40.90 | \$ 56.38 | \$ 7,090 | \$ 9,773 | \$ 85,077 | \$ 117,279 |
| Water Maintenance and Facility Manager | 53 | \$ 67.02 | \$ 92.39 | \$ 11,617 | \$ 16,015 | \$ 139,408 | \$ 192,176 |
| Water Maintenance and Facility Supervisor | 44 | \$ 53.67 | \$ 73.98 | \$ 9,302 | \$ 12,823 | \$ 111,628 | \$ 153,881 |
| Water Maintenance and Facility Worker I | 21 | \$ 30.41 | \$ 41.92 | \$ 5,272 | \$ 7,267 | \$ 63,259 | \$ 87,204 |
| Water Maintenance and Facility Worker II | 27 | \$ 35.27 | \$ 48.62 | \$ 6,113 | \$ 8,427 | \$ 73,362 | \$ 101,130 |
| Water Production Lead | 39 | \$ 47.43 | \$ 65.39 | \$ 8,222 | \$ 11,334 | \$ 98,663 | \$ 136,008 |
| Water Production Operator I | 25 | \$ 33.57 | \$ 46.28 | \$ 5,819 | \$ 8,021 | \$ 69,827 | \$ 96,257 |
| Water Production Operator II | 31 | \$ 38.93 | \$ 53.67 | \$ 6,748 | \$ 9,302 | \$ 80,977 | \$ 111,628 |
| Water Production Operator III | 37 | \$ 45.15 | \$ 62.24 | \$ 7,826 | \$ 10,788 | \$ 93,909 | \$ 129,454 |
| Water Production Supervisor | 48 | \$ 59.24 | \$ 81.66 | \$ 10,268 | \$ 14,155 | \$ 123,216 | \$ 169,855 |
| * Salary established by contract (effective 1/1/2026) | | | | | | | |

Effective January 1, 2026

| Range | Steps | | | | | | | | | | | | | |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|
| | A | A.5 | B | B.5 | C | C.5 | D | D.5 | E | E.5 | F | F.5 | G | G.5 |
| 1 | \$3,217.12 | \$3,297.55 | \$3,379.99 | \$3,464.49 | \$3,551.10 | \$3,639.88 | \$3,730.88 | \$3,824.15 | \$3,919.75 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 |
| 2 | \$3,297.55 | \$3,379.99 | \$3,464.49 | \$3,551.10 | \$3,639.88 | \$3,730.88 | \$3,824.15 | \$3,919.75 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 |
| 3 | \$3,379.99 | \$3,464.49 | \$3,551.10 | \$3,639.88 | \$3,730.88 | \$3,824.15 | \$3,919.75 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 |
| 4 | \$3,464.49 | \$3,551.10 | \$3,639.88 | \$3,730.88 | \$3,824.15 | \$3,919.75 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 |
| 5 | \$3,551.10 | \$3,639.88 | \$3,730.88 | \$3,824.15 | \$3,919.75 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 |
| 6 | \$3,639.88 | \$3,730.88 | \$3,824.15 | \$3,919.75 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 |
| 7 | \$3,730.88 | \$3,824.15 | \$3,919.75 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 |
| 8 | \$3,824.15 | \$3,919.75 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 |
| 9 | \$3,919.75 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 |
| 10 | \$4,017.74 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 |
| 11 | \$4,118.18 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 |
| 12 | \$4,221.13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 |
| 13 | \$4,326.66 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 |
| 14 | \$4,434.83 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 |
| 15 | \$4,545.70 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 |
| 16 | \$4,659.34 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 |
| 17 | \$4,775.82 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 |
| 18 | \$4,895.22 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 |
| 19 | \$5,017.60 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 |
| 20 | \$5,143.04 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 |
| 21 | \$5,271.62 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 |
| 22 | \$5,403.41 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 |
| 23 | \$5,538.50 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 |
| 24 | \$5,676.96 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 |
| 25 | \$5,818.88 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 |
| 26 | \$5,964.35 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 |
| 27 | \$6,113.46 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 |
| 28 | \$6,266.30 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 |
| 29 | \$6,422.96 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 |
| 30 | \$6,583.53 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 |
| 31 | \$6,748.12 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 |
| 32 | \$6,916.82 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 |
| 33 | \$7,089.74 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 |
| 34 | \$7,266.98 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 |
| 35 | \$7,448.65 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 |
| 36 | \$7,634.87 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 |
| 37 | \$7,825.74 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 |

Effective January 1, 2026

| Range | Steps | | | | | | | | | | | | | |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | A | A.5 | B | B.5 | C | C.5 | D | D.5 | E | E.5 | F | F.5 | G | G.5 |
| 38 | \$8,021.38 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 |
| 39 | \$8,221.91 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 |
| 40 | \$8,427.46 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 |
| 41 | \$8,638.15 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 |
| 42 | \$8,854.10 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 |
| 43 | \$9,075.45 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 |
| 44 | \$9,302.34 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 |
| 45 | \$9,534.90 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 |
| 46 | \$9,773.27 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 |
| 47 | \$10,017.60 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 |
| 48 | \$10,268.04 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 |
| 49 | \$10,524.74 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 |
| 50 | \$10,787.86 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 |
| 51 | \$11,057.56 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 |
| 52 | \$11,334.00 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 |
| 53 | \$11,617.35 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 |
| 54 | \$11,907.78 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 |
| 55 | \$12,205.47 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 |
| 56 | \$12,510.61 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 |
| 57 | \$12,823.38 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 |
| 58 | \$13,143.96 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 |
| 59 | \$13,472.56 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 |
| 60 | \$13,809.37 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 |
| 61 | \$14,154.60 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 |
| 62 | \$14,508.47 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 |
| 63 | \$14,871.18 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 |
| 64 | \$15,242.96 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 |
| 65 | \$15,624.03 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 |
| 66 | \$16,014.63 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 |
| 67 | \$16,415.00 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 | \$22,628.26 |
| 68 | \$16,825.38 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 | \$22,628.26 | \$23,193.97 |
| 69 | \$17,246.01 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 | \$22,628.26 | \$23,193.97 | \$23,773.82 |
| 70 | \$17,677.16 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 | \$22,628.26 | \$23,193.97 | \$23,773.82 | \$24,368.17 |
| 71 | \$18,119.09 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 | \$22,628.26 | \$23,193.97 | \$23,773.82 | \$24,368.17 | \$24,977.37 |
| 72 | \$18,572.07 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 | \$22,628.26 | \$23,193.97 | \$23,773.82 | \$24,368.17 | \$24,977.37 | \$25,601.80 |
| 73 | \$19,036.37 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 | \$22,628.26 | \$23,193.97 | \$23,773.82 | \$24,368.17 | \$24,977.37 | \$25,601.80 | \$26,241.85 |
| 74 | \$19,512.28 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 | \$22,628.26 | \$23,193.97 | \$23,773.82 | \$24,368.17 | \$24,977.37 | \$25,601.80 | \$26,241.85 | \$26,897.90 |

WALNUT VALLEY WATER DISTRICT
Salary Ranges (Monthly)
Effective January 1, 2026

| Range | Steps | | | | | | | | | | | | | |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | A | A.5 | B | B.5 | C | C.5 | D | D.5 | E | E.5 | F | F.5 | G | G.5 |
| 75 | \$20,000.09 | \$20,500.09 | \$21,012.59 | \$21,537.90 | \$22,076.35 | \$22,628.26 | \$23,193.97 | \$23,773.82 | \$24,368.17 | \$24,977.37 | \$25,601.80 | \$26,241.85 | \$26,897.90 | \$27,570.35 |