



WALNUT VALLEY WATER DISTRICT
Salary Ranges by Classification
Effective January 1, 2026

Job Classification	Salary Range	Hourly		Monthly		Annual	
		Low	High	Low	High	Low	High
Accounting Manager	53	\$ 67.02	\$ 92.39	\$ 11,617	\$ 16,015	\$ 139,408	\$ 192,176
Accounting Technician I	22	\$ 31.17	\$ 42.97	\$ 5,403	\$ 7,449	\$ 64,841	\$ 89,384
Accounting Technician II	26	\$ 34.41	\$ 47.43	\$ 5,964	\$ 8,222	\$ 71,572	\$ 98,663
Administrative Assistant I	22	\$ 31.17	\$ 42.97	\$ 5,403	\$ 7,449	\$ 64,841	\$ 89,384
Administrative Assistant II	26	\$ 34.41	\$ 47.43	\$ 5,964	\$ 8,222	\$ 71,572	\$ 98,663
Assistant General Manager	74	\$ 112.57	\$ 155.18	\$ 19,512	\$ 26,898	\$ 234,147	\$ 322,775
Civil Engineer	47	\$ 57.79	\$ 79.67	\$ 10,018	\$ 13,809	\$ 120,211	\$ 165,712
Civil Engineering Assistant	41	\$ 49.84	\$ 68.70	\$ 8,638	\$ 11,908	\$ 103,658	\$ 142,893
Construction Inspection Supervisor	44	\$ 53.67	\$ 73.98	\$ 9,302	\$ 12,823	\$ 111,628	\$ 153,881
Construction Inspector I	28	\$ 36.15	\$ 49.84	\$ 6,266	\$ 8,638	\$ 75,196	\$ 103,658
Cross Connection Specialist	37	\$ 45.15	\$ 62.24	\$ 7,826	\$ 10,788	\$ 93,909	\$ 129,454
Cross Connection Technician I	28	\$ 36.15	\$ 49.84	\$ 6,266	\$ 8,638	\$ 75,196	\$ 103,658
Cross Connection Technician II	33	\$ 40.90	\$ 56.38	\$ 7,090	\$ 9,773	\$ 85,077	\$ 117,279
Customer Service Manager	53	\$ 67.02	\$ 92.39	\$ 11,617	\$ 16,015	\$ 139,408	\$ 192,176
Customer Service Representative I	20	\$ 29.67	\$ 40.90	\$ 5,143	\$ 7,090	\$ 61,716	\$ 85,077
Customer Service Representative II	25	\$ 33.57	\$ 46.28	\$ 5,819	\$ 8,021	\$ 69,827	\$ 96,257
Customer Service Supervisor	43	\$ 52.36	\$ 72.18	\$ 9,075	\$ 12,511	\$ 108,905	\$ 150,127
Director of Administrative Services	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Director of Engineering	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Director of External Affairs and Sustainability	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Director of Finance	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Director of Operations	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Engineering Intern		\$ 20.00	\$ 20.00	\$ 3,467	\$ 3,467	\$ 41,604	\$ 41,604
Executive Services Administrator	46	\$ 56.38	\$ 77.73	\$ 9,773	\$ 13,473	\$ 117,279	\$ 161,671
External Affairs and Sustainability Coordinator I	32	\$ 39.90	\$ 55.01	\$ 6,917	\$ 9,535	\$ 83,002	\$ 114,419
External Affairs and Sustainability Coordinator II	36	\$ 44.05	\$ 60.72	\$ 7,635	\$ 10,525	\$ 91,618	\$ 126,297
External Affairs and Sustainability Manager	46	\$ 56.38	\$ 77.73	\$ 9,773	\$ 13,473	\$ 117,279	\$ 161,671
Field Supervisor	44	\$ 53.67	\$ 73.98	\$ 9,302	\$ 12,823	\$ 111,628	\$ 153,881
Financial Systems Analyst	47	\$ 57.79	\$ 79.67	\$ 10,018	\$ 13,809	\$ 120,211	\$ 165,712
General Manager	Contract	\$ 142.02	\$ 142.02	\$ 24,616	\$ 24,616	\$ 295,397	\$ 295,397
Human Resources Analyst	35	\$ 42.97	\$ 59.24	\$ 7,449	\$ 10,268	\$ 89,384	\$ 123,216
Information Technology Manager	57	\$ 73.98	\$ 101.98	\$ 12,823	\$ 17,677	\$ 153,881	\$ 212,126
Information Technology Specialist	42	\$ 51.08	\$ 70.42	\$ 8,854	\$ 12,205	\$ 106,249	\$ 146,466
Operations Manager	53	\$ 67.02	\$ 92.39	\$ 11,617	\$ 16,015	\$ 139,408	\$ 192,176
Safety Officer	50	\$ 62.24	\$ 85.80	\$ 10,788	\$ 14,871	\$ 129,454	\$ 178,454
Senior Accountant	37	\$ 45.15	\$ 62.24	\$ 7,826	\$ 10,788	\$ 93,909	\$ 129,454



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		Low	High	Low	High	Low	High
Senior Civil Engineer	53	\$ 67.02	\$ 92.39	\$ 11,617	\$ 16,015	\$ 139,408	\$ 192,176
Senior Civil Engineer Assistant	43	\$ 52.36	\$ 72.18	\$ 9,075	\$ 12,511	\$ 108,905	\$ 150,127
Senior Customer Service Representative	29	\$ 37.06	\$ 51.08	\$ 6,423	\$ 8,854	\$ 77,076	\$ 106,249
Senior Executive Assistant	33	\$ 40.90	\$ 56.38	\$ 7,090	\$ 9,773	\$ 85,077	\$ 117,279
Senior External Affairs and Sustainability Coordinator	37	\$ 45.15	\$ 62.24	\$ 7,826	\$ 10,788	\$ 93,909	\$ 129,454
Technical Design Manager	60	\$ 79.67	\$ 109.83	\$ 13,809	\$ 19,036	\$ 165,712	\$ 228,436
Utility Service Lead	35	\$ 42.97	\$ 59.24	\$ 7,449	\$ 10,268	\$ 89,384	\$ 123,216
Utility Service Worker I	21	\$ 30.41	\$ 41.92	\$ 5,272	\$ 7,267	\$ 63,259	\$ 87,204
Utility Service Worker II	26	\$ 34.41	\$ 47.43	\$ 5,964	\$ 8,222	\$ 71,572	\$ 98,663
Utility Service Worker III	33	\$ 40.90	\$ 56.38	\$ 7,090	\$ 9,773	\$ 85,077	\$ 117,279
Water Maintenance and Facility Manager	53	\$ 67.02	\$ 92.39	\$ 11,617	\$ 16,015	\$ 139,408	\$ 192,176
Water Maintenance and Facility Supervisor	44	\$ 53.67	\$ 73.98	\$ 9,302	\$ 12,823	\$ 111,628	\$ 153,881
Water Maintenance and Facility Worker I	21	\$ 30.41	\$ 41.92	\$ 5,272	\$ 7,267	\$ 63,259	\$ 87,204
Water Maintenance and Facility Worker II	27	\$ 35.27	\$ 48.62	\$ 6,113	\$ 8,427	\$ 73,362	\$ 101,130
Water Production Lead	39	\$ 47.43	\$ 65.39	\$ 8,222	\$ 11,334	\$ 98,663	\$ 136,008
Water Production Operator I	25	\$ 33.57	\$ 46.28	\$ 5,819	\$ 8,021	\$ 69,827	\$ 96,257
Water Production Operator II	31	\$ 38.93	\$ 53.67	\$ 6,748	\$ 9,302	\$ 80,977	\$ 111,628
Water Production Operator III	37	\$ 45.15	\$ 62.24	\$ 7,826	\$ 10,788	\$ 93,909	\$ 129,454
Water Production Supervisor	48	\$ 59.24	\$ 81.66	\$ 10,268	\$ 14,155	\$ 123,216	\$ 169,855
* Salary established by contract (effective 1/1/2026)							