



WALNUT VALLEY WATER DISTRICT
Salary Ranges by Classification
 Effective July 1, 2026

Job Classification	Salary Range	Hourly		Monthly		Annual	
		Low	High	Low	High	Low	High
Accounting Manager	53	\$ 67.02	\$ 92.39	\$ 11,617	\$ 16,015	\$ 139,408	\$ 192,176
Accounting Technician I	22	\$ 31.17	\$ 42.97	\$ 5,403	\$ 7,449	\$ 64,841	\$ 89,384
Accounting Technician II	26	\$ 34.41	\$ 47.43	\$ 5,964	\$ 8,222	\$ 71,572	\$ 98,663
Administrative Assistant I	22	\$ 31.17	\$ 42.97	\$ 5,403	\$ 7,449	\$ 64,841	\$ 89,384
Administrative Assistant II	26	\$ 34.41	\$ 47.43	\$ 5,964	\$ 8,222	\$ 71,572	\$ 98,663
Assistant General Manager	74	\$ 112.57	\$ 155.18	\$ 19,512	\$ 26,898	\$ 234,147	\$ 322,775
Civil Engineer	47	\$ 57.79	\$ 79.67	\$ 10,018	\$ 13,809	\$ 120,211	\$ 165,712
Civil Engineering Assistant	41	\$ 49.84	\$ 68.70	\$ 8,638	\$ 11,908	\$ 103,658	\$ 142,893
Construction Inspection Supervisor	44	\$ 53.67	\$ 73.98	\$ 9,302	\$ 12,823	\$ 111,628	\$ 153,881
Construction Inspector I	28	\$ 36.15	\$ 49.84	\$ 6,266	\$ 8,638	\$ 75,196	\$ 103,658
Cross Connection Specialist	37	\$ 45.15	\$ 62.24	\$ 7,826	\$ 10,788	\$ 93,909	\$ 129,454
Cross Connection Technician I	28	\$ 36.15	\$ 49.84	\$ 6,266	\$ 8,638	\$ 75,196	\$ 103,658
Cross Connection Technician II	33	\$ 40.90	\$ 56.38	\$ 7,090	\$ 9,773	\$ 85,077	\$ 117,279
Customer Service Manager	53	\$ 67.02	\$ 92.39	\$ 11,617	\$ 16,015	\$ 139,408	\$ 192,176
Customer Service Representative I	20	\$ 29.67	\$ 40.90	\$ 5,143	\$ 7,090	\$ 61,716	\$ 85,077
Customer Service Representative II	25	\$ 33.57	\$ 46.28	\$ 5,819	\$ 8,021	\$ 69,827	\$ 96,257
Customer Service Representative III	27	\$ 35.27	\$ 48.62	\$ 6,113	\$ 8,427	\$ 73,362	\$ 101,130
Customer Service Supervisor	43	\$ 52.36	\$ 72.18	\$ 9,075	\$ 12,511	\$ 108,905	\$ 150,127
Director of Administrative Services	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Director of Engineering	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Director of External Affairs and Sustainability	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Director of Finance	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Director of Operations	66	\$ 92.39	\$ 127.36	\$ 16,015	\$ 22,076	\$ 192,176	\$ 264,916
Engineering Intern		\$ 20.00	\$ 20.00	\$ 3,467	\$ 3,467	\$ 41,604	\$ 41,604
Engineering Manager	60	\$ 79.67	\$ 109.83	\$ 13,809	\$ 19,036	\$ 165,712	\$ 228,436
Executive Services Administrator	46	\$ 56.38	\$ 77.73	\$ 9,773	\$ 13,473	\$ 117,279	\$ 161,671
External Affairs and Sustainability Coordinator I	32	\$ 39.90	\$ 55.01	\$ 6,917	\$ 9,535	\$ 83,002	\$ 114,419
External Affairs and Sustainability Coordinator II	36	\$ 44.05	\$ 60.72	\$ 7,635	\$ 10,525	\$ 91,618	\$ 126,297
External Affairs and Sustainability Manager	46	\$ 56.38	\$ 77.73	\$ 9,773	\$ 13,473	\$ 117,279	\$ 161,671
Field Supervisor	44	\$ 53.67	\$ 73.98	\$ 9,302	\$ 12,823	\$ 111,628	\$ 153,881
Financial Systems Analyst	47	\$ 57.79	\$ 79.67	\$ 10,018	\$ 13,809	\$ 120,211	\$ 165,712
General Manager	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Human Resources Analyst	35	\$ 42.97	\$ 59.24	\$ 7,449	\$ 10,268	\$ 89,384	\$ 123,216
Information Technology Manager	57	\$ 73.98	\$ 101.98	\$ 12,823	\$ 17,677	\$ 153,881	\$ 212,126
Information Technology Specialist	42	\$ 51.08	\$ 70.42	\$ 8,854	\$ 12,205	\$ 106,249	\$ 146,466
Operations Manager	53	\$ 67.02	\$ 92.39	\$ 11,617	\$ 16,015	\$ 139,408	\$ 192,176

WALNUT VALLEY WATER DISTRICT
Salary Ranges (Monthly)
Effective July 1, 2026

Range	Steps													
	A	A.5	B	B.5	C	C.5	D	D.5	E	E.5	F	F.5	G	G.5
75	\$20,000.09	\$20,500.09	\$21,012.59	\$21,537.90	\$22,076.35	\$22,628.26	\$23,193.97	\$23,773.82	\$24,368.17	\$24,977.37	\$25,601.80	\$26,241.85	\$26,897.90	\$27,570.35